



Ripley County Indiana

TITLE VI COMPLIANCE PUBLIC NOTICE & POLICY STATEMENT



NOTICE OF NONDISCRIMINATION UNDER TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, AS AMMENDED AND THE CIVIL RIGHTS RESTORATION ACT OF 1987

Ripley County Government values each individual's civil rights and wishes to provide equal opportunity and equitable service for the citizens of this county. As a recipient of federal funds, Ripley County Government is required to conform to Title VI and all related statutes, regulations, and directives, which provide that no person shall be excluded from participation in, denied benefits of, or subjected to discrimination under any program or activity receiving federal financial assistance from the DOT on the grounds of race, color, age, sex, disability, national origin or income status.

Pursuant to Title VI of the Civil Rights Act of 1964, as amended, and the Civil Rights Restoration Act of 1987, Ripley County, Indiana will not exclude from participation in, deny the benefits of, or subject to discrimination any individual on the grounds of race, color, or national origin, sex, age, disability, limited English proficiency and income status.

Ripley County will take prompt and reasonable actions to thoroughly investigate concerns and complaints. Any individual who believes they have been subjected to discrimination may file a complaint with the Ripley County Title VI Coordinator. In order for the complaint to be considered, the complainant must file the appropriate documentation:

1. Within 180 days of the alleged act of discrimination; or
2. Where there has been a continuing course of alleged discriminatory conduct, on the date in which the alleged conduct was discontinued.

Employees of Ripley County Government are afforded these same rights and should refer to the Employee Handbook that is accessible through the county Human Resources Department or via the county's website/employee intranet access. The process outlined in county employee handbook policy should be followed.

In all cases, any individual who wishes to discuss discrimination concerns or any practices that may be viewed as discriminatory; including anyone wishing to file a formal complaint may do so by contacting:

**J. Patrick Rose, TITLE VI Coordinator
Office of the County Commissioners
Ripley County Government
102 West First North Street (PO Box 235)
Versailles, IN 47042**

NOTE: Notice of a barrier may also be communicated in person, by e-mail, or by mail to the Office of the Ripley County Board of Commissioners, 102 West First North Street (PO Box 235), Versailles, Indiana 47042 / Email: adacoordinator@ripleycounty.com.